

SYNBONE is a Swiss-based multinational company, in the field of surgical education, providing advanced anatomical models and simulators for education and surgical procedures. Our customers are representing medical device manufacturers, education institutes, universities, and hospitals in over 80 countries.

We are looking for an experienced and hands-on **Head of Finance** to lead our Finance function in Malaysia and serve as a trusted business partner to Management. This is a hands-on leadership role within a lean manufacturing organization. The successful candidate will combine strategic financial leadership with active involvement in financial reporting, costing, compliance, process improvement, and business performance analysis.

If you are passionate about building strong digital financial processes, developing high-performing teams, and using financial insights to influence business decisions, we would love to hear from you.

Head of Finance (Malaysia - Kulai, Johor)

Job Purpose

- To provide strategic financial leadership by overseeing all Finance and Accounting functions, effective internal controls, regulatory compliance, and sound financial management to support business growth and organizational objectives.

Key Responsibilities

- Lead the Finance and Accounting function, ensuring accurate financial reporting and statutory compliance.
- Manage budgeting, forecasting, cash flow, and financial planning.
- Maintain manufacturing costing, inventory valuation, and business performance analysis.
- Partner closely with production, supply chain, and operational teams to improve efficiency and profitability.
- Strengthen internal controls, risk management, and financial governance.
- Lead audits, taxation, and regulatory compliance.
- Drive finance process improvements, ERP enhancement, automation, and digital transformation initiatives.
- Develop and lead a small Finance team while partnering closely with Management and other departments.

Qualifications

- Bachelor's Degree in Accounting, Finance or related field.
- Professional qualification (ACCA, CPA, CIMA, MIA or equivalent) is preferred.
- Minimum 7 years of Finance & Accounting experience, including 3-5 years in a leadership role.
- Strong knowledge of financial reporting, budgeting, costing, taxation, transfer pricing, and Malaysian statutory requirements.
- Manufacturing background. Develop, maintain, and optimize manufacturing costing methodologies, including standard costing, inventory valuation, variance analysis, and product profitability reporting.
- Experience with ERP systems; Microsoft Dynamics 365 Business Central and PowerBI are advantages.
- Strong leadership, analytical, communication, and stakeholder management skills.
- Proficient in English and Bahasa Malaysia.

What SYNBONE offers

- Excellent insurance package.
- Opportunity to shape finance strategy and business growth.
- Collaborative and innovative working environment.
- Career development and continuous learning opportunities.

Application

Please email your covering letter and CV to jaymes.pang@synbone.com.

For further information please do not hesitate to contact Mr. Jaymes Pang.